

1. **Council Convenes - O Canada** - Warden Hunter called to order the May 6, 2009 session of Cumberland Municipal Council at 1:00 p.m. The meeting was held in the Council Chambers of the E. D. Fullerton Municipal Building, Upper Nappan. O Canada was sung.
2. **Roll Call** - The roll was called by Shelley Hoeg, Executive Assistant to the CAO. All Councillors were in attendance. Also in attendance were Rennie Bugley, CAO; Steve Ferguson, Director of Policy and Research; and Nelson Bezanson, Planning Officer.
3. **Approval of Agenda (Additions/Deletions)** - The agenda was approved with the following additions and deletions

Deletions: 6 & 7

Additions: 11.2 OH&S Policy; 12.2 Nomination Committee ; 15.3 CAC Springhill; 13.2 Transportation
4. **Approval of Minutes**
 - 4.1 April 1, 2009 Council Session - The Minutes of the April 1, 2009 Council session were approved with the amendment that Councillor Donkin was present.
 - 4.2 April 8, 2009 Council Session - The minutes of the April 8, 2009 Council session were approved as presented.
 - 4.3 April 15, 2009 Council Session – The minutes of the April 15, 2009 Council session were approved as presented.
5. **Business Arising from the Minutes**
 - 5.1 Action List, April 1, 2009 Council Meeting - There was no discussion on this item.
 - 5.2 Action List, April 8, 2009 Council Meeting – There was also no discussion on this item.
 - 5.3 Action List, April 15, 2009 Council Meeting – Council requested follow up on if a letter of thanks had been sent to Dorothy Lavers.
6. **Delegations and Presentations**

This item was deleted
7. **Public Hearings**

This item was deleted.
8. **Correspondence**

Mr. Bugley read correspondence to Council.
9. **Planning Issues**
 - 9.1 Development Agreement Request – First Reading, Brookdale PID 25038498 – Mr. Bezanson informed Council that he has a request from a resident wanting to sell cars in his back yard and the ability to operate a vehicle inspection service.

IT WAS MOVED by Councillor Kellegrew, seconded by Councillor Gilbert to approve first reading of the development agreement request for PID 25038498, Brookdale.
MOTION CARRIED #09-043
10. **Financial Reports/Issues**
 - 10.1 Budget Update – Council was advised that the next meeting will be held Tuesday, May 12, 2009, then another on Wednesday, May 20, 2009. It is anticipated that the budget will be approved budget and the tax rate set at one of these meetings.
 - 10.2 Sponsorship of 20th Anniversary Celebration – Anne Murray Centre
IT WAS MOVED by Councillor Kellegrew, seconded by Councillor Merriam to Approve funding of \$100 per district as sponsorship of the 20th Anniversary

Celebration for the Anne Murray Centre.
MOTION CARRIED #09-044**11. Operational Services Reports/Issues**

- 11.1 Biggs Drive WWTP Replacement Building Canada Fund Application –
IT WAS MOVED by Councillor Read, seconded by Councillor Merriam to resolve that the Biggs Drive Wastewater Treatment Plan replacement is the Municipality's number one "green" capital project.

MOTION CARRIED #09-045

- 11.2 OH & S Policy - **IT WAS MOVED by Councillor Kellegrew, seconded by Councillor Gillis that Council approve the OH&S policy 07-02 which is as follows:**
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**Municipality of Cumberland Policy 09-xx
 Health and Safety Policy**

This policy will apply to the Municipality of the County of Cumberland and all of its employees, officers and agents.

1. The Municipality of the County of Cumberland is committed to providing a healthy and safe work environment for its employees and preventing occupational illness and injury. To express that commitment, the Municipality has issued this policy on occupational health and safety.
2. As the employer, the Municipality of the County of Cumberland is responsible for the health and safety of its employees. The Municipality will make every reasonable effort to provide a healthy and safe work environment. The Municipality is dedicated to the objective of minimizing the possibility of injury and illness.
3. Municipal Council will take all reasonable precautions to prevent harm to workers.
4. Managers and supervisors will be trained and are responsible for ensuring that the employees under their supervision, follow this policy. They are held accountable for ensuring that employees use safe work practices and receive training to protect their health and safety.
5. Managers and supervisors also have a general responsibility for ensuring the safety of equipment and facilities.
6. The Municipality, through all levels of management, will co-operate with the occupational health and safety committee and employees to create a healthy and safe work environment.
7. The employees of the Municipality will be required to support this organization's health and safety initiative and to co-operate with the occupational health and safety committee and with other exercising authority under applicable legislation and policy.
8. It is the duty of each employee to report to their supervisor or manager, as soon as possible, any hazardous condition, injury, accident or illness related to the workplace. Also, employees must protect their health and safety by complying with applicable Acts and Regulations and by following policies, procedures, rules and instructions as prescribed by the Municipality.
9. The Municipality will, where possible, eliminate hazards. When appropriate, employees will be required to use safety equipment, clothing, devices and materials for personal protection.
10. The Municipality will support and encourage employees to play an active role in identifying hazards and in offering suggestions or ideas to improve the health and safety program.
11. ***The Municipality of Cumberland acknowledges that violence in the workplace is an occupational health and safety hazard that can cause physical and emotional harm. The Municipality views any acts of violence or threats of violence in the workplace as unacceptable.***

- 12. *The Municipality is committed to working to prevent workplace violence and to responding appropriately if work place violence does occur. Every effort will be made to identify possible sources of violence and implement procedures to eliminate or minimize the risk they create.*
- 13. *Municipal Council and all employees of the Municipality are responsible for creating and maintaining a safe working environment.*
- 14. *The Municipality’s previous Health and Safety Policy, Policy 07-02 is hereby repealed.*

<u>Clerk=s Annotation For Official Policy Book</u>	
Date of Notice to Council Members of Intent to Consider [7 days minimum]: _____ April 1, 2009	
Date of Passage of Current Policy: _____	
I certify that this Policy was adopted by Council as indicated above.	
_____	_____
Clerk	Date

MOTION CARRIED #09-046

12. **Committee/Other Reports**

- 12.1 CREDA Minutes – Provided in Councillors boxes.
- 12.2 Nomination Committee – At a meeting of the Nomination Committee Councillor Gerald Read was appointed as a Committee member for the Cumberland YMCA Board and Councillor Allison Gillis was appointed as a Committee member on the CJSMA Board.

13. **Old Business**

- 13.1 Cumberland YMCA – Council was advised that Mr. Bugley and Warden Hunter will be executing the funding agreement with the board in the next few days.
- 13.2 Transporation – Councillor Kellegrew advised Council of a concern raised by residents of the County regarding provincial contracts going to bidders from other Provinces even when the amounts of the tenders are not that far apart.

IT WAS MOVED by Councillor Kellegrew, seconded by Councillor Reid, to write letter to Province to review the Provincial policy to reflect that any firm from outside of NS must have a bid much lower than NS firms for tenders.

MOTION CARRIED #09-047

Warden Hunter left the meeting at 1:28 p.m. to attend a funeral.

14. **New Business**

- 14.1 2009/2010 CJSMA Budget – Councillor Gilbert went over the highlights of the CJSMA Budget. A budget summary was not available due to technical difficulties.

IT WAS MOVED by Councillor Read, seconded by Councillor Gilbert to approve the 2009/2010 CJSMA Budget.

MOTION CARRIED #09-048

15. **Information Items**

- 15.1 Swine Influenza Update – A written update was provided for Council’s review. Mr. Ferguson also answered questions.
- 15.2 Open Hydro News Release – NSPI – This item was circulated for information. This has been referred to the Energy Strategy Committee.
- 15.3 CAC Springhill – Deputy Warden Redmond informed Council that the Springhill Institute

is trying to get programs together for inmates to work in communities. Either contact the Prison or contact Deputy Warden Redmond or Councillor Reid if you are interested in having an inmate on a work program. This information should be passed onto organizations in your communities that may need projects completed. Food and transportation is covered. They are available anywhere in Cumberland County.

IT WAS MOVED by Councillor Reid, seconded by Councillor Donkin that correspondence be sent to Corrections Canada (cc'd to local MP for that area) saying council takes objection to the removal of the farm operations at the West Moorland Institute.

MOTION CARRIED #09-049

16. **Adjournment**

The meeting adjourned at 1:45 p.m. on motion by Councillor Reid.

17. **God Save the Queen**