

In March of 2020, in response to the Covid 19 Pandemic, the Minister of Municipal Affairs and Housing declared that Municipal Councils will not meet in person but will instead hold virtual meetings. Under this order Council of the Municipality of the County of Cumberland held Council video meetings via Zoom. This meeting was also streamed live on Facebook.

**1. CALL TO ORDER**

1.1 Roll Call

Mayor Scott called the January 13, 2021 Council session of the Municipality of the County of Cumberland to Order at 5:03 p.m.

Brenda Moore, Municipal Clerk called the roll with the following members of Council present: Mayor Murray Scott, Councillor Fred Goud; Councillor Rod Gilroy, Councillor Jennifer Houghtaling, Deputy Mayor Kathy Redmond, Councillor Angela McCormick, Councillor Mark Joseph, Councillor Dale Porter, Councillor Carrie Goodwin.

Staff present: Steve Ferguson, Director of Community Development; Andrew MacDonald, Director of Finance; Justin Waugh-Cress, Director of Operations and Public Works Allie McCormick Manager of Organizational Development & Innovation; Amanda MacLeod, Sustainable Communities Marketing Officer; Shelley Hoeg, Communications/Executive Assistant to the CAO, and Brenda Moore, Municipal Clerk who recorded the meeting.

Media present in the meeting:

Bill Martin, Six Rivers News; and Maurice Rees, Shoreline Journal

**2. ADMINISTRATIVE AND PROCEDURAL ISSUES**

2.1 Approval of Agenda

The agenda was approved as presented.

**3. STRATEGIC PRIORITIES ISSUES**

There are no Strategic Priority Issues for this meeting,

**4. MAJOR ORGANIZATIONAL ISSUES**

4.1 Personnel Matter

**IT WAS MOVED** by Deputy Mayor Redmond seconded by Councillor Gould that Council appoint Allie McCormick to the position of acting CAO effective January 30, 2021.

**MOTION CARRIED**

**IT WAS MOVED** by Councillor Houghtaling seconded by Councillor Porter to give the Hiring Committee the authority to work with the Acting CAO to determine the Terms of Reference for the Acting CAO Position.

**MOTION CARRIED**

**IT WAS MOVED** by Councillor Gilroy seconded by Councillor Houghtaling to rescind the following motion made during the January 13, 2021 Council Meeting: *IT WAS MOVED* by Councillor Gilroy, seconded by Councillor Houghtaling to approve the hiring of professional recruitment company to undertake the process to obtain and search for a new CAO.

**MOTION CARRIED**

**IT WAS MOVED** by Councillor Gould seconded by Councillor Goodwin that the Municipality recruit a new CAO following the normal policies and practices of the Municipality.

**MOTION CARRIED**

**5. ORGANIZATIONAL POLICY/BY-LAW ISSUES**

There are no Organizational Policy/By-Law Issues for this meeting.

**6. BUSINESS ISSUES**

There are no Business Issues for this meeting.

**7. INFORMATION ITEMS**

There are no Information Items for this meeting

**8. ADJOURNMENT**

8.1 Adjournment

The meeting was adjourned at 5:09 p.m.

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Mayor Murray Scott

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Municipal Clerk Brenda Moore

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