THE MUNICIPALITY OF THE COUNTY OF CUMBERLAND

Organizational Chart V2
Approved April 6th, 2016

CED - Community Economic Development
IMIS - Information Management Systems
FT - Part Time
(S) - Seasonal
WD - Water Distribution
WTP - Water Treatment Plant
WWC - Wastewater Collection
WWTP - Wastewater Treatment Plant
W & WW - Water and Wastewater

Senior Management
Engineering
Finance
Community Development
Upper Nappan
Springhill Services
Parrsboro Services
Unionized

COUNCIL

CAO
Rennie Rugbey

Manager of Organizational Development & Innovation
Julie McCormick

Municipal Clerk & Records Manager
Brenda Moore

Communications & Executive Assistant
Shelley Hong

Cumberland Energy Authority Executive Director
Ray Hickey

Cumberland Energy Authority Executive Assistant
Sarah Leblanc

Recruitment & Procurement Officer
Kellie Seaman

Municipal Planner
Nelson Brinkmann

Data & Systems Administrator
John Hindle

Renewable Energy & Sustainable Communities Marketing Officer
Vacancy

Director of Engineering & Operations
Justin Waugh-Cress

Engineering & Operations Administrative Assistant
Traci-Lynn Lewis

Operations Manager
Vacancy

GIS Analyst & Civic Addressing Coordinator
Maggie Pitts

Regional EMO Coordinator
Mike Johnson

Springhill Operations Supervisor
Vacancy

WWTP Operator II
Andrew Thomas

WD & WWC Operator II
Mike Harrison

Lead Hand
Richard Dobson

W & WWTP Operator I
Steve Skidmore

WTP Operator II
Tom Geldow

WD Operator I & Driver
Steve Ripley
Mike Gervais

Driver
Fred Arsenault
Chris Chapman
Ralph Pettigrew

Mechanic & Driver
Tom Hunter

Labourer
Joe Arsenault

Parrsboro Operations Supervisor
Chris Clarke

Equipment Operator
Gerry Clark
Brad Wood
David White
Gordon Wong
Travis Bateman

Gardener (Seasonal)
Donna Yorke

Upper Nappan Operations Supervisor
John Burbine

WW Operator Mechanical
Barry Metzman

Labourer (Seasonal)
Nick Hicks

WW Operator Electrical
Wayne Christie

Safety Officer & Facilities Manager
Peter Cottingham

Building Officer / Caretaker
Steve Varner

Upper Nappan Building Caretaker & Operations
Jack Gilroy

Capital Projects Engineer
Brian Hankins

By-Law & Solid Waste Administrator
Ron Moore

Canine Control & By-law Enforcement
Jamie Spicer

Dangerous & Unsightly
Vacancy

Transfer Station Attendants
Dave Mitchell
Linda Strong
Terry Hong

Permitting & Inspections Supervisor
David Buell

Building Official, Fire Inspector & Development Officer
Melissa Isabel
Thomas Tremblett
Mindy Maddison

Permitting & Administration Clerk/Assistant
Samantha Stewart

Fire Protection Services Coordinator
Mike Carter

Emergency Vehicle Technician
Vacancy

Emmanuel Landry-Kelly

Director of Finance
Andrew MacDonald

Manager of Financial Services
Diana Pike

Financial Analyst
Joan Ellis

Accounts Payable
Shelby Hunt

Administrative Assistant & Reception Cashier
Cathy Coon

Revenue Officer
Jennifer Moore

Tax & Water Collection Officer
Kim Sears

Payroll
Cathy Ward

Tax & Admin. Reception Cashier
Cory Everett
Caitlin Carter

Tax/Utilities, Accounts Receivables, Co-Ordinator
Betty-Anne Paris

Finance & Administrative Clerk
Kip Yorke

Director of Community Development
Steve Ferguson

Community Development Administrative Assistant
Melanie Pendergast

Community Economic Development Coordinator
Michelle Byers

Tourism Development Officer
Stephanie Mendes

Recreation & Physical Activity Coordinator
Vacancy

Community Centre Maintenance Lead Hand
Jordan Hunter

Community Centre Maintenance (Casual)
Fred Chapman
Wayne Hunter
Leah Hunter

Recreation & Physical Activity Coordinator
Nick Weaver

Crossing Guard
Candace Calder
Isabelle Chapman
Virginia Kelly

Community Centre Maintenance (Casual)
Ron Maher
Nick MacDonald

Manager of Facilities & Parks
Scott Munro

Reception Cashier/ Administrative Assistant
Michelle Hensel

Active Living Coordinator
Rachael Lisle

Camera Worker (Casual)
Kathy Brown
Virginia Kelly

Event Coordinator
Heather Laurie

Town Centre Coordinator (Casual)
Dan Smith
Virginia Kelly

Camp Ground Attendant
John Best

Camp Ground Assistant (Casual)
Paul Anderson

Cashier (Casual)
John Parsons

Bartender (Casual)
Jody Kawiak