
Municipality of Cumberland Policy 15-01

Remuneration Policy for Members of Council

Title

1. This Policy is entitled the “Remuneration Policy for Members of Council”.

Remuneration

2. The annual remuneration to be paid to the members of Council, effective April 1, 2014:
 - (1) to the Warden, twenty-two thousand, seven hundred and seventy-two dollars (\$22,772) plus an additional stipend in the amount of fifteen thousand, eight hundred and one dollars (\$15,801) for carrying out the duties of the Warden’s office;
 - (2) to the Deputy Warden, twenty-two thousand, seven hundred and seventy-two dollars (\$22,772) plus an additional stipend in the amount of two thousand, two hundred and seventy-eight dollars (\$2,278) for carrying out the duties of the Deputy Warden’s office;
 - (3) to the Councillors, Twenty-two Thousand, Seven Hundred and Seventy-Two Dollars (\$22,772).
3. One third of the remuneration set forth in subsection (1) shall be an allowance for expenses incidental to the discharge of the duties of the respective member of Council as elected officers of the Municipality of the County of Cumberland in accordance with Section 81(3) of the *Income Tax Act (Canada)*.
4. Effective April 1, 2015 and in each subsequent April, the annual remuneration to be paid to members of Council shall be increased by the average annual change in the Consumer index for Nova Scotia, all items, published by statistics Canada for the preceding year.
5. Annual remuneration shall be paid in 26 instalments.
6. A review of Council remuneration will be conducted prior to 2016/17 budget approval and every 4 years thereafter as part of the Municipality’s compensation reviews.
7. A Council member is eligible to participate in the Municipality’s registered pension plan, subject to the requirement of the plan.

Remuneration from Appointed Positions

8. Where a council member is nominated or appointed by the Council to a board, commission or other position or is otherwise appointed as a representative of the Municipality, any remuneration from that position, excluding reimbursement of expenses, to which that council member is entitled shall be paid to the Municipality.

Reimbursement of Expenses

9. Members of Council shall be reimbursed for expenses incurred in accordance to the Municipality's Policy on Council Member Reimbursement for Attending Meetings and Conferences.

10. This Policy is effective upon adoption and replaces any previous Remuneration for Member of Council Policies.

Clerk's Annotation for Official Policy Book

Date of Notice to Council Members of Intent to consider (7 days minimum): January 21, 2015

Date of Passage of Current Policy: February 4, 2015

I certify that this Remuneration to Members of Council 15-01 was adopted by Council as indicated above.

Municipal Clerk

Date