

Title

1. This Policy is entitled the “Remuneration Policy for Members of Council 20-03”.

Remuneration

2. The annual remuneration to be paid to the members of Council, effective April 1, 2026.
 - 2.1. to the Mayor, fifty -six thousand, one hundred and fifty-five dollars (\$56,155);
 - 2.2. to the Deputy Mayor, thirty-five thousand, seven hundred and thirty-five dollars (\$35,735); and
 - 2.3. to the Councillors, thirty-one thousand, six hundred and fifty-one dollars (\$31,651).
3. Effective April 1, 2027, and in each subsequent April, the annual remuneration to be paid to members of Council shall be increased by the average annual change in the Consumer Price Index for Nova Scotia – All items for the preceding calendar year.
3. Annual remuneration shall be paid in 26 instalments.
4. A review of Council remuneration will be conducted in conjunction with employee salary reviews as outlined in the Municipality’s personnel policy (every 3 to 5 years), or as otherwise directed by Council.
5. A Council member is eligible to participate in the Municipality’s registered pension plan, subject to the requirements of the plan.

Remuneration from Appointed Positions

6. Where a council member is nominated or appointed by the Council to a board, commission or other position or is otherwise appointed as a representative of the Municipality, any remuneration from that position, excluding reimbursement of expenses, to which that council member is entitled shall be paid to the Municipality.

Reimbursement of Expenses

7. Members of Council shall be reimbursed for expenses incurred in accordance with the Municipality’s Policy on Council Member Reimbursement for Attending Meetings and Conferences.

8. This Policy is effective upon adoption and replaces any previous Remuneration for Member of Council Policies.

Clerk's Annotation for Official Policy Book

Date of Notice to Council Members of Intent to consider (7 days minimum): April 15, 2020

Date of Passage of Policy: May 6, 2020

Date of Notice to Council Members of Intent to consider (7 days minimum): April 22, 2026

Date of Passage of Current Policy: April 27, 2026

I hereby certify that this Remuneration Policy for Members of Council was adopted by
Council as indicated above.

Deputy Clerk: *Amanda Kinnear*

Date: April 29, 2026