

Town of Parrsboro / Municipality of the County Cumberland
TRANSITION COMMITTEE VALUES AND PRINCIPLES
October 20, 2015

It is recognized that for the dissolution of the Town of Parrsboro and joining with the Municipality of the County of Cumberland to be effective and acceptable to both Councils and residents, that certain values and principles need to be agreed to by both councils for application and implementation by the Transition Committee in all of its deliberations and decisions. To this end, the Councils of both municipalities agree with one another as follows:

Values:

We value:

- the unique character, history and culture of each community.
- the commitment and dedication of our employees and will endeavour to ensure they are involved and consulted where they have knowledge and expertise, or where they will be personally affected.
- the contributions and input from residents, businesses, community groups and elected officials in forming a stronger municipal government that represents the needs of our communities.
- An ongoing review of the Transition Committee and its activities to ensure it is meeting the values and principles approved by both Councils.
- The necessity to ensure that both Parrsboro and Cumberland build the required capacity to be viable and sustainable in the long term.

We will:

- Establish a communication program to apprise residents of developments during the transition period. The program will be multifaceted in order to reach as many residents as reasonably possible.

Principles:

We respect:

- the need for each community to develop in different ways through infrastructure, programs and services that reflect the needs of its citizens and their ability to pay.
- the need to meet our legislative responsibilities in a timely manner.
- that financial challenges need to be dealt with through a variety of options, always with residents in the front of our minds.

- the need to involve all council members in critical issues that will have significant impact beyond November 1, 2016.
- the need to make decisions in the best interest of all residents.
- the need for the minority to respect the decisions of the majority, just as the majority must respect of the rights of the minority to be heard.
- the requirement for all elected officials and staff to adhere to the confidentiality of discussions until public decisions are made.
- the authority of the Transition Committee to make decisions in the best interests of the whole community.

Approved by Municipality of the County of Cumberland and Town of Parrsboro