

I certify that the attached Bylaw - Bylaw To
Provide Pensions and Schedule "A" hereto attached was passed
at a Special Meeting of the Council of the Town of Springhill
on the 27th day of November, A.D. 1984.

Dated at Springhill, Nova Scotia, this 3rd day of
December A.D. 1984.

D. E. Maddison

CLERK OF THE TOWN OF SPRINGHILL

DEPARTMENT OF MUNICIPAL AFFAIRS
Recommended for approval of the Minister
<i>Genev D. W. Williams</i> Departmental Officer
APPROVED this <i>21st</i> day of <i>December</i> <i>19⁸⁴</i>
<i>[Signature]</i>

TOWN OF SPRINGHILL
BYLAW TO PROVIDE PENSIONS

BL / T30-88
(pnsn)

Whereas the Town of Springhill wishes to provide a pension to certain employees of the Town of Springhill over age sixty-five (65) years who have no or very little pension.

IT IS HEREBY ENACTED:

- (1.) "Employee" shall mean any person listed on Schedule "A" hereto attached;
- (2.) A employee retiring as shown on Schedule "A" hereto attached shall be entitled to a pension calculated as follows:
- (3.) $1\frac{1}{2}$ of the average salary of the employee's last five years (5) of employment with the Town of Springhill, times (x) the number of years of service of the employee with the Town up to a maximum of twenty-five years (25) of service;

Less $\frac{1}{2}$ of any pension from Canada Pension and

Less $\frac{1}{2}$ of any other pension payable under the present regular pension plan covering Town Employees.

- (4.) The said employee pension shall be payable to the employee for life.
- (5.) In the event an employee should die within ten years from the date the employee first received the pension, the Town shall pay to the spouse of the employee, if any, the pension that would have been payable to the employee up to 10 years from the date employee first received the pension.
- (6.) These pension provisions shall not be available to any employee unless the employee tenders a notice of retirement in writing to the Town Clerk on or before 12:00 noon on December 21st, 1984.

Said retirement to be effective on the dates shown on Schedule "A" hereto attached.

SCHEDULE "A"

<u>EMPLOYEE</u>	<u>RETIREMENT DATE TO BE EFFECTIVE</u>
LEO MACDONALD	January 1, 1985
DOUGLAS RAE	January 1, 1985
ALPHEUS PYKE	January 1, 1985
DENNIS SNOWDEN	January 1, 1985
MAURICE CASEY	January 1, 1985
MILDRED MOSS	September 1, 1986
HERBERT GUTHRO	May 1, 1989
GERTRUDE BORAN	July 1, 1991